

ID-PIC'S DIVERSITY DEVELOPMENT DIGEST

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Diversity Subcommittee Updates

It is now time to complete ID-PIC's Diversity Climate Survey. Dissemination will occur via email. The deadline for its completion is 07/10/21.

Community Updates

It's Pride month!

In Boise, there will be a free outdoor pride concert on 06/26/21 at 7PM at the Gene Harris Bandshell, 105 N Capitol Blvd, Boise, ID.

The Priddaho Pride Festival in Pocatello will take place on 06/19/21 from 10A-7P at the Bannock County Event Center, 10588 Fairgrounds.

Idaho Falls Pride, a nonprofit organization is celebrating Pride Night with a Chukars gameday event at Melaleuca Field, 900 Jim Garchow Way. The stadium gates open at 6PM, the game begins at 7:15PM on 06/19/21.

It's also the month of Juneteenth Freedom Day!

Juneteenth is a holiday occurring on June 19th that celebrates the emancipation of those who had been enslaved in the United States. Texas was the first state to celebrate in 1865, following the Emancipation Proclamation in 1862.

Legislative Events

The Idaho Legislature has cut \$400,000 from Lewis-Clark State College for pursuing a social justice agenda (Stevenson & Foy, 2021). Legislators have cut \$409,000 from Boise State University (BSU) for pursuing a social justice agenda (Richert, 2021). Legislators have also required that BSU, University of Idaho, Idaho State University, and Lewis-Clark State College report to the Joint Finance-Appropriations Committee that no money has been spent from

general funds, student fees and tuition to support "social justice ideology student activities, clubs, events, and organizations on campus" (Richert, 2021).

In other news, BSU officials have encouraged student complaints about instructor bias (Stevenson & Foy, 2021). Then in response to a complaint, BSU has suspended core curriculum in the Foundations of Ethics and Diversity section because a student felt "degraded" for their beliefs (Stevenson & Foy, 2021).

Subsequently, Idaho's governor signed into law House Bill H377

(<https://legislature.idaho.gov/sessioninfo/billbookmark/?yr=2021&bn=H0377>o.gov/sessioninfo/billbookmark/?yr=2021&bn=H0377)

... which restricts "critical race theory (CRT) from being taught as a subject in schools and universities" (Jordan, 2021). CRT is an academic movement originating in the 1960s. It recognizes that US history and current US laws are inherently racist and should be challenged for improvements in racial equity (Jordan, 2021).

Diversity Training Opportunities

The American Psychological Association has approved the Institute for the Study of Human Knowledge for sponsoring Continuing Education credits following the completion of these books:

White Fragility: Why It's So Hard for White People to Talk about Racism, written by Robin Diangelo (8 CE hours)

Caste: The Origins of Our Discontents, written by Isabel Wilkerson (13 CE hours).

Registration for these credits can be found at psychology-ce.org/2021.

Q & A

Q: How can I direct the attention of Idahoan psychologists and advocates to federal- and state-level social injustice?

A: The Idaho Psychological Association (IPA) has an Advocacy & Legislative Affairs Committee. On their webpage there is a link to an IPA Advocacy Request Form. On this form you will be asked to list your request for support, research backing such request, and to describe how your request is in line with IPA's mission AND diversity statement. Once this form is filled out the committee's leadership will review your concern and if applicable will send it to their subcommittee created specifically for social issues advocacy.

The Advocacy Request Form is at: <https://www.idahopsych.org/AdvocacyCommittee>. If you are not an IPA member, another IPA member can submit the form on your behalf.

Recommended Reads

Jordan, M. (2021, May 6) **Idaho governor signs bill to ban critical race theory from being taught in schools.** *The Guardian*, <https://www.theguardian.com/us-news/2021/may/06/idaho-critical-race-theory>

McIntosh, P. (1989). **White privilege: Unpacking the invisible knapsack.** *The National SEED Project*, <https://nationalseedproject.org/Key-SEED-Texts/white-privilege-unpacking-the-invisible-knapsack>

Richert, K. (2021, March 3). **Boise State budget cuts by legislature in ongoing dispute over social justice.** *Idaho Statesman*, <https://www.idahostatesman.com/article249667283.html>

Stevenson, I., & Foy, N. (2021, March 16). **Boise State suspends 50-plus diversity classes after claims student was 'degraded' for beliefs.** *Idaho Statesman*...

<https://www.idahostatesman.com/news/local/education/boise-state-university/article249983274.html>

U.S. Department of Health and Human Services Office of Minority Health. (n.d.). **National Standards for Culturally and Linguistically Appropriate Services (CLAS) in Health and Health Care.** Think Cultural Health. <https://thinkculturalhealth.hhs.gov/assets/pdfs/EnhancedNationalCLASStandards.pdf>

Recommended Viewings

What I am Learning from my White Grandchildren. Found at:

<https://www.youtube.com/watch?v=u5GCetbP7Fg>

Racial Microaggressions: Comments that Sting. https://www.youtube.com/watch?v=_85JVcniE_M

Microaggressions in Everyday Life. <https://www.youtube.com/watch?v=BJL2POJsAS4>

Community Resources

The Substance Abuse and Mental Health Services Administration (SAMHSA), has created an **Office of Behavioral Health Equity (OBHE)**, also understood as an office established for minority health. To find OBHE resources for individuals with nondominant ethnic/racial, gender and sexual identities go to: <https://www.samhsa.gov/behavioral-health-equity/about>